## Harmshys IN INJURY/REDUCTION

Certificate <sup>of</sup> Recognition This certificate recognizes that

## P.O.S. PROGRESSIVE OPTIMIZATION SERVICES INC.

In keeping with the principles of Farmerships has:

- developed and implemented an occupational health and safety program and,
- met the standard for *fautherships* through an independent evaluation of their health and safety program.

Alberta Association For Safety Partnerships Certifying Partner

Certificate # 20150807-1320 WCB Industry Code(s): 9911 Ian Hooper Government of Alberta

Expiry Date: August 07, 2018

