



CORPORATE HEALTH AND SAFETY POLICY

Progressive Optimization Services is committed to providing a safe and healthy environment to our employees and to the community that we operate in. Prevention of incidents through taking all reasonable precautions is of utmost importance to Progressive Optimization Services. In this regard, anyone has the right and responsibility to refuse unsafe work.

Employees are responsible and accountable for the company's health and safety performance. Employees shall do everything reasonable and practicable to protect the health and safety of all workers, contractors, property, the environment and the community.

Management plays a leadership role in the promoting worker health and safety. Management and supervisors are committed to providing a safe and healthy work environment and informing employees, contractors and visitors of all known hazards. Management and supervisors responsibilities include development of appropriate standards and procedures to maintain a safe and healthy work environment, and providing training to employees to ensure that the standards and procedures are understood and can be effectively implemented.

All employees, contractors, suppliers, regulatory authorities and visitors associated with Progressive Optimization Services must comply with all Federal, Provincial, and Local legislated requirements, recognized industry safety practices, and the company's requirements applicable to the work being carried out.

Our goal is to create a working environment where incidents will not occur and in which employees, contractors, and the public are not exposed to health hazards. By working together, this goal can be achieved.

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